TaskUs

Pay Date: 12/15/2025
Pay Period: 11/26/2025 - 12/10/2025

Company Name: LizardBear Tasking Inc.
Employee Name: Joward Ocampo

Employee ID: 3218685
Monthly Basic Salary: 17,194.76

EMPLOYEE DETAILS

GOVERNMENT ID'S:		GOVT CONTRIBUTIONS TO DATE		LOAN BALANCES
TIN Number	000000000000	SSS ER Employer	23,600.00	
SSS	0245187115	SSS EC Employer	360.00	
HDMF	205715860005	NHIP Employer	4,899.97	
PHIC	070511423226	HDMF Employer	2,371.95	
		MPF Employer	13,050.00	

YEAR TO DATE COMPENSATION INCOME BREAKDOWN

Tax Status	S	Taxable Income	328,849.97
Tax Exemption	0.00	Non Taxable Income	86,501.48
De Minimis	29,780.48		
Productivity Incentive De Minimis	38,100.00		

MY PAY DETAILS

GROSS COMPENSATION INCOME

	HOURS	CURRENT PERIOD	YEAR TO DATE
Basic Salary		8,597.38	194,596.20
Year-End Cash Gift		1,000.00	1,000.00
*13th Month NonTaxable		14.16-	16,830.44
*OT Regular Day	4.00	494.12	28,495.18
OT On RD First 8			10,798.54
OT On RD Excess 8			3,457.41
Legal Hol First 8			3,291.14
Legal Hol Excess 8			770.79
Special Hol First 8			1,412.84
Special Hol Excess 8			1,336.08
OT RD Legal Hol First 8			3,494.94
OT RD Legal Hol Excess 8			317.42
TOTAL Gross Compensation Income		15,839.22	439,624.38

DEDUCTIONS

BEFORE TAX DEDUCTIONS	CURRENT	YTD	AFTER TAX DEDUCTIONS	CURRENT	YTD
SSS EE Contribution	800.00	11,800.00	Uploan Salary Loan	2,967.29	62,509.55
EE NHIP Contributions	250.00	4,899.97			
HDMF EE Contribution	171.95	2,371.95			
MySSS PenBoost EE Contrib		6,525.00			
TOTAL Before Tax Deductions	1,221.95	25,596.92	TOTAL After Tax Deductions	2,967.29	62,509.55

TAX 287.21 14,468.26

	CURRENT PERIOD	YEAR TO DATE
CASH CREDITED TO YOUR ATM	11,362.77	338,373.64

*denotes back pay adjustment

THIS IS A SYSTEM GENERATED PAYSLIP. NO SIGNATURE REQUIRED.

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MY PAY DETAILS

GROSS COMPENSATION INCOME

	HOURS	CURRENT PERIOD	YEAR TO DATE
OT RD Spcl Hol First 8			1,423.42
OT RD Spcl Hol Excess 8			366.24
*Night Diff Within Shift	57.28	1,131.85	28,057.49
Night Diff OT Regular Day			227.83
ND OT On RD First 8			1,407.04
ND Legal Hol First 8			1,124.70
ND Special Hol First 8			745.98
ND OT RD Leg Hol First 8			385.45
ND OT RD Spcl Hol First 8			133.42
*Tardiness	1.72	169.97-	437.77-
Absence Without Leave			790.56-
Planned Leave Cnvrsn-NTx			790.56
TOTAL Gross Compensation Income		15,839.22	439,624.38

DEDUCTIONS

BEFORE TAX DEDUCTIONS	CURRENT	YTD	AFTER TAX DEDUCTIONS	CURRENT	YTD
TOTAL Before Tax Deductions	1,221.95	25,596.92	TOTAL After Tax Deductions	2,967.29	62,509.55

TAX	287.21	14,468.26

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De Minimis	29,780.48		
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MY PAY DETAILS

GROSS COMPENSATION INCOME

	HOURS	CURRENT PERIOD	YEAR TO DATE
Unplanned Leave Cnvrsn			9,486.72
UL- Skills Allowance Ded			505.76-
De Minimis		1,300.00	29,780.48
Skills Allowance		3,500.00	63,528.16
Incentive			1,000.00
Monthly Incentive			37,100.00
TOTAL Gross Compensation Income		15,839.22	439,624.38

DEDUCTIONS

BEFORE TAX DEDUCTIONS	CURRENT	YTD	AFTER TAX DEDUCTIONS	CURRENT	YTD
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